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512th Airlift Wing, Dover Air Force Base, Del.

Air Force officials delay MilPDS upgrade

Tech. Sgt. Steve Grever
Air Force Personnel Center Public Affairs

Air Force officials are delaying the upgrade of the Military Personnel Data System that was originally scheduled for December.

Delaying the upgrade is necessary to ensure the new system is thoroughly tested by the Air Force Personnel Center and other Department of Defense and Air Force agencies that use personnel information from MilPDS.

"Despite the best efforts of many, we must delay the upgrade," said Robert Corsi, Air Force assistant deputy chief of staff for manpower, personnel and services. "It's critical we ensure our Airmen have the best possible personnel data system, and to do that we need to complete testing on the new system before we upgrade MilPDS."

The delay will have minimal impact on total force Airmen as personnel processes have been established to allow Airmen to continue to submit early retirement and separation applications until Nov. 16. The personnel processes and programs identified below will revert back to the requirements and timelines

outlined in their respective Air Force instructions:

- Scheduling oral proficiency interviews, Defense Language Proficiency Tests for foreign language proficiency bonuses
- Applying for reenlistments and enlistment extensions
- Completing base of preference applications
- Completing in-place base of preference applications
- Applying for voluntary retraining
- Updating Servicemembers' Group Life Insurance policies

MilPDS is the primary records database for personnel data and actions that occur throughout every total force Airman's career.

MilPDS is also used to initiate Airman pay actions, maintain AF accountability and strength data and support a host of interactions with other Air Force processes and systems that rely on personnel data.

Reserve and Guard members will receive specific instructions from the Air Force Reserve Command and Air Reserve Personnel Center concerning how the delay will impact their personnel programs. More information is available on the ARPC website at www.arpc.afrc.af.mil.



Civilians authorized time to vote if needed

According to Air Force Instruction 36-815, "Absence and Leave," paragraph 8.4, there are certain circumstances under which civilian employees can take leave to vote.

In general, employees who request time off to vote are excused without charge to leave for the amount of time necessary to permit them to report to work three hours after the polls open or to leave work three hours before the polls close, whichever requires the least amount of time off.

In most jurisdictions, polls are open either three hours before or three hours after the employee's regular duty hours, no time off is granted. Excused absence for voting is rarely necessary for civilian employees, because the polls are open sufficient hours and most employees live close enough to allow plenty of time to vote outside of duty hours.

As a reminder, the Hatch Act limits the political involvement of Air Force ap-

propriated fund civilian employees. For more information on the Hatch Act, click [here](#). Questions can be referred the servicing human resources specialist at (302) 677-4645.

Free veterans event at Air Mobility Command Museum

A free, public event honoring all veterans is scheduled for 11 a.m., Nov. 12, at the Air Mobility Command Museum.

The event will feature guest speaker retired Master Sgt. Ron Gough and a music show by the Milford Community Band. The band's set list will include a medley of music honoring all military personnel.

Following the event, the museum's display of static aircraft will be open until 2:45 p.m.

Commissary offers savings

Commissary shoppers have ample ways to stretch their normal 30 percent or more savings this holiday season thanks to special store promotions, giveaways, coupon offers and other opportunities for discounts.

For more details on savings, click [here](#).

Adopt-a-Family by Nov. 12

Wing reservists can submit names of other military families to the 512th Airlift Wing Airman and Family Readiness here, who can benefit from a Thanksgiving Day meal or through the Adopt-a-Family program by Nov. 12.

Reservists who wish to reach out to assist fellow Airmen or just obtain more information can call A&FR at (302) 677-3566.

Just a click away

Five-year clock puts re-employment in jeopardy

Reservists can carry leave balance after training tours

Liberty Wing reservists meet two Medal of Honor recipients

'Airmen' magazine goes digital