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AERIAL PORTERS AT WAR

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512th AIRLIFT WING

COMMANDER

Col. Randal L. Bright

CHIEF, PUBLIC AFFAIRS

Capt. Marnee A.C. Losurdo

EDITOR

Master Sgt. Veronica A. Aceveda

STAFF WRITERS

Staff Sgt. Steve Lewis Senior Airman Andria J. Allmond Senior Airman Deb Robinson

ADMINISTRATIVE ASSISTANT

Debra Larregui

ON THE COVER

Staff Sgt. Zeus Lee performs an initial vehicle inspection on a 60K loader at Joint Base Balad, Iraq, Dec. 14. Sergeant Lee, a 332nd Expeditionary Logistics Readiness Squadron load crew team chief is deployed from the 46th Aerial Port Squadron here. Photo by Airman 1st Class Jason Epley.

CONTACT INFO

512th Airlift Wing Public Affairs Office 202 Liberty Way Dover Air Force Base, Del. 19902-5202 (302) 677-3485



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AERIAL PORTERS AT WAR

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LOOKING AHEAD

Col. Randal L. Bright

512th AW commander

elcome back. I trust you had a good holiday season with family and friends. It's time to put our game face back on and get ready for the final run before our Unit Compliance Inspection with our team mates, the 436th Airlift Wing. We are down to the wire for our upcoming inspection with

only three Unit Training Assemblies remaining.

I'm proud of the effort each of you are putting forth in getting ready for this inspection. Keep the pace up, and remember these are items we must do day-to-day not just for the UCI; so, this is a marathon not a sprint.

If you flash back 12 months, you will see just about the same words in my commentary, and that is exactly the same pace we were setting; but, instead of the UCI, we were taking on the Operational Readines Exercise.

Stay on top of the paperwork, support each other, and we will come through this in true 512th AW fashion.

We'll be participating together with

the 436th AW only during the Inspector General-run exercises as they will be getting their UCI at the same time from the Air Mobility Command IG. Other than the exercises, we are getting two separate UCIs. In addition, maintenance will be inspected on their Maintenance Standardization Evaluation Program; and, the

Aerospace Medicine Squadron will be getting a Health Services Inspection.

Needless to say, there's plenty of opportunity to be observed by an IG member somewhere on the installation, so stay on your toes and police each other as this is a team event.

This month, we'll be saying farewell to our team mate and leader of the Eagle Wing. Col. Steve and Jill Harrison will be

> departing Dover Air Force Base for the 89th AW, Andrews AFB, Md.

Following Colonel Harrison will be Col. Manson Morris and his wife Heidi, who will assume the reins of the 436th AW. I know Colonel Morris from my tour at Charleston AFB, and the tradition of excellence here at Dover will only continue.

Coming up over the February UTA, we will induct our wing's newest senior NCOs. I hope to see you at the dinner. Our guest speaker, Chief Master Sgt. Lawrence H. Chang, the Chief of Enlisted Force Development at the Pentagon, should provide some enlightening comments.

Finally after the April UTA, it will

be the first time since I have been your commander that we will be in a period without a scheduled inspection of some sort to look forward to within the next year. But, that will not change the way we do business, which is doing the right thing day in and day out and taking care of each other.



Sometimes it takes a stranger

Master Sqt. Veronica A. Aceveda Editor

t was cold that day when I was about to leave the base after a long day's work. Actually that afternoon, it was windy enough to warrant one of those pop-up computer alerts, and there was a rain-ice mix in the forecast.

It reminded me of a scene from the movie, "Forest Gump," where he described the rain as "side-ways rain," for the sleet seemed to be pummeling through base at an angle.

In my vehicle, I was anxiously waiting to make a right turn towards the main gate in my continued haste to get home, when I saw two young men trying their best to endure the sudden onslaught of sleet. One was wearing a sweat jacket

with a hood and the other only a thick

As my time came up to make the turn, I uttered to myself, "Aw, those poor guys, I bet they're walking all the way to the dorms in this 'yucky' weather."

And, then I turned towards home.

It wasn't long before I realized I made a mistake. I thought to myself, "Did I truly just attempt to emit pity and drive away?"

I couldn't find a place to turn around fast enough. Even though, there was a chance I wouldn't be able to find them; they might have taken a short cut through some buildings.

The immense guilt I felt fueled my desire to change the situation and eradicate my behavior, especially since it was the holiday season.

As I approached the two, I managed to pull over and ask them if they needed a ride. And, although I was a stranger, they were miserably wet and anxiously replied with, "That would be great, thank you."

I was right. They were going to the dorms, which is not so far by car, but quite a trek when you're walking with bags in freezing wet temperatures.

In an attempt to make small talk, I asked them where they were from. Pride of their hometowns exuded. I secretly smiled as I remembered how I used to talk like that - so long ago, so new from the nest.

Come to find out, one of the Airmen had only been on base about a week, and the other had arrived just the day before.

And amazingly, within that short

See Stranger page 9

Do more with less, no problem

Col. Alan H. Lerner 512th MXG commander

or years now, we've been asked to do more with less - less equipment, dollars and personnel. It got to the point at least 10 years ago when it became generally accepted by all that we will be doing "less with less." So, why did I choose such an optimistic title for this article? Simply this: AFSO 21.

Air Force Smart Operations for the 21st Century is not a theory or trendy idea but a concept that is already proving itself here with Team Dover

The concept is Continuous Process Improvement Initiatives. This multifaceted program is effective because issues to be resolved can be evaluated at varying degrees of complexity. Being a maintainer, I'll use maintenance examples.

With the stand up of the first regional C-5 Isochronal Inspection facility here, the first year's results were less than hoped for. The inspections and the end product were highly successful but were taking too long to flow through the ISO process to meet Air Mobility Command's requirement to inspect approximately 30 aircraft per year.

AFSO 21 had the tools to help reduce dock time per aircraft. Two examples of these tools are the very detailed Value Stream Mapping and the more direct and simple approach of Just Do It. Both of these methods have been used many times with great

success to reduce aircraft maintenance inefficiencies.

After a Rapid Improvement Event team Value Stream Mapped an area, identified as having a large amount of non-productive time, the team developed a fix which eliminated many hours of wasted time per aircraft. The issue was the amount of time required by the Fabrication Branch to travel from the ISO dock to their shop to repair or create replacement aircraft panels and then return to the dock. By locating some of their equipment within

the dock area, these specialists could fix and reinstall damaged parts in a lot less time. This is just one of the ways the folks working in the dock have been able to flow an aircraft through the ISO inspection in as little as 12.6 days.

The Propulsion Shop had an equally impressive improvement while using the Just Do It method. Those folks realized if they located some spare large engine parts inside their shop versus stored outdoors, they not only could save time retrieving these parts, but they also would not have to open up their roll-up doors on a cold winter day and lose their building heat. Now, that's efficiency. Every shop in maintenance is active in RIEs, and all are finding success.

If you haven't personally gotten involved with AFSO 21, learn more about it; because, I

guarantee you will in the very near future. No matter what your career field is, you'll need to understand AFSO 21 and what it can do to help improve operational processes and reduce inefficiencies in order to master doing more with less.



Will to succeed: Difference between success, failure

Master Sgt. David Stroebel 512th AW historian

egendary Green Bay Packers Coach, Vince Lombardi once said, "The difference between a successful person and others is not a lack of strength, not a lack of knowledge, but rather a lack in will."

During World War II, when the Armies and Navies of Nazi Germany and the Japanese Empire advanced across Europe and the Pacific in a bloody conquest, the free world depended upon the allies for its ultimate survival.

Prior to World War II, the United States did not have a modern or large military to fight against Japan or Germany. In addition, the United States had doubts that the American people would endure a war with either. That changed on Dec. 7, 1941, when Japan deliberately and without provocation, attacked Pearl Harbor.

Almost immediately, the will of every American citizen and member of the military was tested in a way that defined a generation and nation, by doing whatever it took to defeat the axis powers, prevent them from attaining world domination and reaching the shores of the United States.

In retrospect, there was a commonality between each service member who fought during WWII that allowed them to fight exhaustedly for long hours without sleep, food or water. They fought in severe conditions that placed them in great danger that resulted in many of them giving the ultimate sacrifice to their nation. That commonality was the strength of their will. They had the will to fight and the will to win. They were unrelenting in their will to fight to ensure victory for the United States and the survival of liberty and freedom for their families back home.

We, as members of the most powerful military in the world, have answered the call to duty by becoming Air Force reservists. We took an oath of office, as other professionals do, because we chose to be here and because the military's ideals, principals and values parallel our own. The way to keep our military readiness strong starts with keeping your unit strong. We can achieve this by being here when we are suppose to be, getting training accomplished on time and doing our jobs well

As one of just 37 wings and groups in Air Force Reserve Command, the 512th Airlift Wing is approximately 1,800 persons strong. Each wing represents a single link in a big chain. We must all commit our full attention to our jobs and do them well, or our forces may not be so victorious in Iraq or Afghanistan as they were against the axis powers during WWII.

How we fare in war against our future adversaries depends on you. Do you have the will to succeed?

512th AW crew chief wins AFRC Ground **Safety NCO of the Year**

...I know he is

of the award

because of all he

does for this unit."

512th Aircraft Maintenance Squadron

Master Sgt. William Tarrant

most deserving

Senior Airman Deb Robinson

Staff writer

512th Aircraft Maintenance Squadron's C-5 crew chief was recently presented the Ground Safety Noncommissioned Officer of

the Year Award for Dover Air Force Base. 22nd Air Force and Air Force Reserve Command.

T h e award bestowed upon Tech. Sgt. James

Blake recognizes outstanding achievements in ground safety between Oct. 1, 2007 and Sept. 30, 2008.

Many of Sergeant Blake's safety initiatives have resulted in eliminating safety hazards and making Dover AFB a safer place to work.

Following the installation of armor on the flight decks of C-5 aircraft, Sergeant Blake said he immediately noticed the armored flooring at the stair ladder entrance posed a tripping hazard. As a result of

> his reporting, the armored entrance area was modified to provide proper footing for ground maintenance and a i r c r e w personnel.

> > He also

initiated the base crosswalk lighting program to eliminate areas of low lighting conditions for pedestrian safety.

"Sergeant Blake does an excellent job as the unit safety representative, and I know he



Photos by Senior Airman Deb Robinson

Tech. Sgt. James Blake (right), a 512th Aircraft Maintenance Squadron crew chief, inspects Senior Airman Corey Jones' safety harness prior to working on a C-5 aircraft here. Sergeant Blake was recently named Air Force Reserve Command's Ground Safety Noncommissioned Officer of the Year.

is most deserving of the award because of all he does for this unit," said Master Sgt. William Tarrant, 512th AMXS.

As the unit safety representative for about 160 personnel, he has had zero on-duty lost

time injuries and no first aid injuries for both civilian and military personnel.

"Sergeant Blake earned the award because safety to him isn't a job, but rather an accepted responsibility that he takes seriously," said Capt. Matthew Padgett, 512th AMXS."He knows that his contributions are keeping our team members out of harm's way."

Sergeant Blake now goes on to compete for the Air Force Ground Safety Noncommissioned Officer of the Year Award. (Master Sgt. Veronica A. Aceveda, 512th Public Affairs, contributed to this story.)

Tech. Sgt. James Blake, a 512th Aircraft Maintenance Squadron crew chief, performs a safety inspection on a C-5 Galaxy here. He was recently named Air Force **Reserve Command's Ground** Safety Noncommissioned Officer of the Year.



Reserve bosses tour base, take flight

Senior Airman Deb Robinson

Staff writer

early 40 employers of 512th Airlift Wing reservists participated in Employer Appreciation Day Nov. 1 here.

The event, co-sponsored by the Delaware Committee of the Employer Support of the Guard and Reserve, is designed to give employers a taste of what it's like to be a Citizen Airman.

To gain insight into the life of an Air Force reservist, the employers were given a first-hand look at the training and duties required of a servicemember.

Col. Randal L. Bright, 512th AW commander, began the day with an actual enlistment ceremony for a new recruit at The Landings. The employers then participated in a mock enlistment ceremony, where they became Airmen for a day.

The newly appointed Airmen were given a presentation of how new trainees become qualified servicemembers. The presentations included a physical fitness assessment, a description of Air Force career fields and a display on how to wear chemical warfare gear.

Once the presentations were finished, the employers were taken on a tour of the base.

Stops on the way in-

cluded the military working dog facility, where the employers watched a demonstration and a visit to the aerial port, where they learned how cargo is processed and shipped worldwide.

"I always wondered how supplies got on base," said John Condron, the assistant maintenance director at Emory Hill Real Estate. "I never saw any trucks coming in or out of the base."

The day concluded with a C-17 orientation flight along the Eastern Seaboard to New York, where some of the employers caught a glimpse of Niagra Falls.

In addition to visiting the flight deck and cargo bay, the employers were



Photo by Jason Minto

Senior Airman Robert Windle, 436th Security Forces Squadron, demonstrates how military working dogs are trained to take down aggressors upon command during an Employer Appreciation Day tour Nov. 1.

able to experience a combat take-off, a negative gforce during descent, a 60 degree turn and a combat landing, where the aircraft makes a complete stop after only 800 feet of landing.

"The view from the cockpit was definitely an experience of a lifetime," said Dr. Marge White, the chief operations officer at Delaware Hospice. "I'm

so grateful I was invited."

By day's end, employers left with more insight into the role of Liberty Wing reservists.

"I didn't have a clue about Della's job before," said Doctor White, an employer who was invited by Staff Sgt. Della Miller, 512th Maintenance Squadron. "I'm so proud of her now that I know what she really does."

Master Sqt. Caldwell (left), 326th Airlift Squadron, explains the functions of the forward loadmaster's station on the C-17 Globemaster III to David Henderson, an employer from the City of Rehoboth Beach, who participated in the 512th Airlift Wing's **Employer Apprecia**tion Day Nov. 1.



Photo by Senior Airman Andria J. Allmond

Meet wing's new ESGR representative



Senior Master Sgt. Rachel Gonesh, 512th Aerospace Medicine Squadron, is the Employer Support of the Guard and Reserve representative for the wing.

servicemembers have with their employers is communication," said Sergeant Gonesh. "It's their duty to tell them about their military obligations."

Along with helping wing members solve problems at their workplace, Sergeant Gonesh also educates the employers about the Uniformed Services Employment and Reemployment Rights Act. One of the ways she said she reaches out to employers is by also providing more information about the ESGR and the overall commitments of a reservist.

"We try to bridge the gap where both parties win and there's more of an understanding," said Sergeant Gonesh.

Despite proactive communication, Sergeant Gonesh said timing issues still occur between a reservist and their civilian employer. She said a common problem is when a reservist is unable to complete their annual tour due to a conflict with their work schedule. When this occurs, Sergeant Gonesh will call the employer and ask if they can make adjustments, so their employee can fulfill their obligations. If she's unable to resolve the issue during the phone call, reservists must contact their state's ombudsman.

"Issues can be avoided by ... keeping your employer advised on your military obligations," said Sergeant Gonesh. She added that giving advance notice is especially important for pre-planned deployments.

"The employer has a business to run and if you're an instrumental part, they'll have to fill that void while you're gone," she said.

Liberty Wing reservists in need of assistance can call Sergeant Gonesh at (302) 677-2550 to schedule an appointment.

Time to nominate boss for highest ESGR award

Employer Support of the Guard and Reserve, a Department of Defense agency, has opened the nomination season for the 2009 Secretary of Defense Employer Support Freedom Award. Reserve and National Guard members and their families are eligible and encouraged to nominate employers who have gone above and beyond in their support of military employees.

Nominations are accepted at www. FreedomAward.mil until January 19. The Secretary of Defense Employer Support Freedom Award is the highest recognition given by the U.S. Government to employers for their outstanding support of their employees who serve in the National Guard and Reserve.

The 2009 recipients will be announced in the spring and honored in Washington, D.C., at the 14th annual Secretary of Defense Employer Support Freedom Award ceremony Sept. 17. Recipients of the 2008 Freedom Award met with President George W. Bush and Deputy Secretary of Defense Gordon England.

2008 honorees ranged from a small family owned transportation business in Utah to large businesses including Chrysler and Dominion Resources to the City of Austin, Texas, a public sector employer.

Past recipients of the Freedom Award have provided full salary, continuation of benefits, care packages and even family support to employees fulfilling their military obligation.

ESGR is a DoD agency established in 1972. Its mission is to gain and maintain employer support for Guard and Reserve service by recognizing outstanding support, increasing awareness of the law and resolving conflicts through mediation.

For questions regarding the Freedom Award nomination process, visit www. FreedomAward.mil or call Beth Sherman, ESGR Public Affairs, at (703) 380-9717.



Submitted photo

Col. Darrell G. Young, 512th Operations Group commander, cuts the ribbon to the new 512th OG heritage room Nov. 1. This is the first time Liberty Wing flyers have ever

had a heritage room, which is a tradition in most Air Force flying units. The room represents the unit's legacy through pictures and artifacts displayed on the walls.

512th OG dedicates new heritage room

Senior Airman Andria J. Allmond

Staff writer

he 512th Operations Group unveiled its heritage room in their building Nov.1.

Heritage rooms a tradition throughout most U.S. Air Force

⚠ Heritage rooms, a tradition throughout most U.S. Air Force flying units, represent the unit's legacy through pictures and artifacts displayed on the walls.

Not only is the room a place for retaining a unit's past, it also supplies the operations group with a place to call their own and make fresh memories. The 512th Airlift Wing fliers finally have that place.

"Most wings have a heritage room, and we never had one before today," said Capt. Christian Fiore, 326th OG assistant chief of tactics. "It's a place for flyers to go when they're done for the day and need to de-brief, converse or celebrate an event. Esprit de corps is the whole idea behind it."

The area designated for the heritage room, which came into fruition purely on internally donated funds, was created when the 512th OG building was under construction to accommodate the new C-17 flying squadron at Dover, said Captain Fiore. When the plans for the building were being drawn up, an extra space was placed into those plans. That additional area would evolve into the heritage room. The room was

not only born from blueprints but also by a passion for this piece of Air Force culture.

"It was May 2006, and I hadn't arrived at the unit yet," said Col. Darrell G. Young, 512th OG commander. "I was talking with Colonel (David H.) Wuest (former 512th AW vice commander) as to why there was no heritage room. At this time, the plans for the new building were still in draft phase."

He knew it was time to bring this time-honored tradition to the 512th AW.

"The idea is to have the walls covered with mementos," said Capt. Amy Tullis 709th Airlift Squadron pilot. "We want to start filling this place with items like coins, objects brought back from missions and anything that represents where we've been and who we are. In the tradition of remembering those who came before us, when someone retires we're going to hang their nametape up on the wall."

"Some of our retired fliers are donating items that we will hang up," said Captain Fiore. Additional items, like a flat-panel television and dart-board, are also scheduled to line the walls of the heritage room.

"Overall, the creation of the room is not just a celebration of the 512th (AW) flying squadrons of today; it is reminiscent of the past and a place to tend to future fliers," said Captain Fiore. "The canvas is there, and now we have all the time to paint on it."

709th AS delivers aid to Guatemala

Capt. Marnee A.C. Losurdo Chief, 512th Public Affairs

hey might not wear red suits or fly a sleigh with nine reindeer, but the 709th Airlift Squadron kept true to the holiday spirit of goodwill to all mankind.

Performing the role of Santa's sleigh Dec. 5-6, a Dover Air Force Base, Del., C-5 Galaxy packed with 64,000 pounds of cargo was delivered to the Guatemala City International Airport to assist a local grade school and orphanage.

This load included a variety of materials, including the kitchen sink.

"We delivered kitchen clothes, dressers, desks, beds, wood and corrugated metal to help sustain and repair a (kindergarten through sixth grade) school and orphanage," said Tech. Sgt. William Adkins, 709th AS C-5 instructor loadmaster who interacted with teachers and volunteers. "The supplies were downloaded and then delivered by boat to the school and orphanage, which was about five hours from the airport. Everyone we dealt with there was very friendly and appreciative. We gave them tours of the airplane, and they loved it."

The humanitarian mission was part of the Denton Program, a Department of Defense humanitarian assistance transportation program that utilizes space available military air, surface and sea-lift assets.

"The Reserve and Guard pick up a lot of these missions, because we are able to use our training missions to deliver cargo, such as medical and educational supplies, and clothing and food, donated by charities or private donors to foreign nations who need it," said Lt. Col. Harlan Nelson, 512th Operations Support Flight chief of current operations. "These missions not only ease human suffering but support U.S. foreign policy objectives."

The program is jointly administered by the Department of State, DoD and the U.S. Agency for International Development. USAID assists more than 100 countries in a variety of areas such as agriculture, education, health and humanitarian assistance, according to their web site.

To participate, charities or private donors complete an application online at http://dentonfunded.ohasis.org. The

application is reviewed and has to be approved by the USAID, DoS and DoD.

"Serving on a humanitarian mission such as this gives you a good feeling," said Sergeant Adkins, who said this was his second humanitarian mission. "It's nice to be able to help people in need and serve the Air Force in other ways in addition to the strategic military airlift mission."



U.S. AID photo

Guatemalan girls look at their new school books, which were provided through humanitarian assistance through the U.S. Agency for International Development. The 709th Airlift Squadron flew a similar mission Dec. 5-6 delivering 64,000 pounds of supplies to Guatemala City International Airport to assist a local grade school and orphanage about five hours away from the airport. The humanitarian mission was part of the Denton Program, a Department of Defense humanitarian assistance transportation program that utilizes space available military air, surface and sea-lift assets. The program is jointly administered by the Department of State, DoD and USAID.

Stranger from page 3 -

amount of time, they eluded to having heard some things about being stationed here some good, some not so much.

It was that very moment, when I wished the trip to the dorms was much longer. I wanted to share with them the many opportunities they had before them. I wanted to dispel any wrong reportings; I wanted tell them why Dover Air Force Base was chosen as the best base in the Air Force. Above all, I wanted to mentor them.

But, we had reached the dorms, and it was time for us to part ways. I bid farewell and wished them well.

As I drove away, all I could think of was, "I should've told them this, I should've said that; and, I wish I would've told them how to reach me in case they had any questions.

I missed that opportunity; however, it did motivate me to be more in tune for the next moment. It took those two strangers to make me realize the positive impact that I could have on other people's lives.

While I saved them from a brief encounter with mother nature, they saved me from complacency. I am now recharged and ready to mentor junior ranking Airmen, despite how short the encounter.



SUPPLYING THE WAR FIGHTER

Capt. Marnee A.C. Losurdo Chief, 512th Public Affairs

eing deployed during the holidays can be a trying experience, but 512th Airlift Wing aerial porters are keeping their spirits up while supplying vital cargo to the war fighter in Iraq.

Twenty-four 46th Aerial Port Squadron members here and 10 Airmen from the 71st APS, Langley AFB, Va., are spending their holidays processing and loading cargo at Joint Base Balad, Iraq.

"These Airmen have stepped up and taken on the challenge of serving in an austere location during the time of year people like to share with their loved ones," said Col. Elaine K. Barron, 512th Mission Support Group commander who oversees the 46th APS and 71st APS. "They are working long, hard days to ensure U.S. Armed Forces are receiving much-needed supplies and equipment to fight the war."

Tech. Sgt. Melena Quetel, a transportation specialist and cargo





Photos by Airman 1st Class Jason Epley

Left: Staff Sgt. Zeus Lee watches a palette of cargo move from one 60K loader to another at Joint Base Balad, Iraq, Dec. 14. Several 60K loaders can be aligned, allowing cargo to move across until it reaches the aircraft. Lee, a 332nd Expeditionary Logistics Readiness Squadron load crew team chief and native of Jersey City, N.J., is a member of the 46th Aerial Port Squadron here.

Top: Staff Sgt. Zeus Lee pushes a palette of cargo from a C-17 Globemaster onto a 60K loader at Joint Base Balad, Iraq, Dec. 14.

processor, is assigned to the 332nd Expeditionary Logistics Readiness Squadron, Joint Base Balad, Iraq. Each month, the 33rd ERLS processes more than 950 cargo aircraft, 12,000 tons of cargo and 19,000 passengers, according to the 332nd Air Expeditionary Wing factsheet. Some of the cargo they process includes Humvees, Mine Resistant Ambush Protected trucks and helicopters.

Sergeant Quetel ensures cargo is properly built on pallets to be hauled by aircraft. She also processes the associated paperwork and inputs it into the computer tracking system.

Although she misses her family, especially now that it's the holiday season, she says her deployment has been a meaningful experience.

"I have thoroughly enjoyed this challenge," she said. "I'm making a difference."

Staff Sgt. Zeus Lee, a fellow 46th APS member who is also assigned to the 332nd ELRS, said he also likes the deployment experience. He works in ramp services; and, as a load crew team

chief, he is in charge of a crew that loads and unloads cargo.

"I like being deployed because I learn a lot, meet new people and experience things that happen once in a lifetime," said Sergeant Lee, a Jersey City, N.J., native. "This is my second deployment, and each time it has made me really proud to be part of the Air Force."

Working everyday for 12 or more hours can make it difficult to keep track of what day of the week it is. However, Sergeant Quetel said the hard work is worth it as she is doing her part to combat terrorism and assist Iraqis.

This was especially driven home one night when she was walking to choir practice at the hospital chapel. She saw a small Iraqi boy, about 8 years old, in bandages and carrying a soccer ball.

"As I approached him, he looked at the nurse with him and asked if he could play," she said. "He tossed the ball my way, and

See War Fighter next page



Photos by Airman 1st Class Jason Epley

Master Sgt. Chuck Knight and Senior Airman Coban Goertz look over a receipt from registered mail that they delivered to a C-130 Hercules at Joint Base Balad, Iraq, Dec. 13. Sergeant Knight is the 332nd Expeditionary Logistics Readiness Squadron day shift NCO in charge of special cargo and a native of Natchez, Miss. Airman Goertz is a 332nd ELRS aerial porter ramp specialist. Both are members of the 46th Aerial Port Squadron here.

War Fighter from page 11

I tapped it back to him. It made us both smile and warmed my heart."

Being deployed over the holidays brings its own challenges, but it's different for every Airman.

Sergeant Quetel is married and has three grown children and a grandson. To take her mind off of all of the family traditions she is missing, she said she brings her Christmas cheer to work to keep her co-workers, her deployed family, from getting the holiday blues.

It's a little different for Sergeant Lee, who is single and has no children. He doesn't think about the holidays as much as he focuses on work and the mission, he said

Being able to talk to his parents and close relatives during the holidays and knowing they are doing well gives him peace of mind, he said.

"And, thanks to the internet, shopping for their Christmas gifts isn't hard," he said.

The aerial porters will ring in the New Year in Iraq. They will soon after return to their families, bringing home memories and job experience gained from their deployment.

Sergeant Knight communicates a schedule of events for loading registered mail over a radio at Joint Base Balad, Iraq, Dec. 14. The sergeant is a native of Natchez, Miss., and is a member of the 46th Aerial Port Squadron here.



Capt. Marnee A.C. Losurdo

Chief, 512th Public Affairs

In January, President-Elect Barack Obama will be sworn into office, and a Dover Air Force Base reservist is playing a role in this historic moment.

Tech. Sgt. Arthur Gauani, 512th Airlift Wing Safety Office representative, is deployed to Washington D.C., and serves as the ground safety manager for the Armed Forces Inaugural Committee there.

The committee is a joint-service organization that coordinates all military ceremonial support during the 10-day pe-

riod of the Presidential Inaugural Day ceremonies Jan. 15-24, according to the committee's web site. Some of the support the committee provides includes military musical units and marching bands, color guards, honor cordons, ushers and salute batteries, said Sergeant Gauani. As many as 7,000 service members

may participate in the Inauguration Day events, he added.

The committee's chairman is
Army Maj. Gen. Richard J. Rowe
Jr., who is also the commander of
the Joint Force Headquarters National Capital Region. AFIC stood
up almost a year ago and is currently
comprised of 350 people, said Sergeant
Gauani. By January, it will grow to about
700 members who will work long hours providing inaugural support, he said.

The sergeant, who's been deployed since September, handles all safety aspects for the five service branches supporting the committee, which includes everything from providing AFIC newcomers with a safety briefing upon their arrival to conducting investigations in the event of a mishap.

"He's conscientious and diligent as the one-man safety shop, ensuring the service members here complete the mission safely," said U.S. Navy Senior Chief Petty Officer Robert Bagbey, who is Sergeant Gauani's supervisor and the NCO in charge of AFIC Operations, Plans and Security.

It's been a unique work experience, said Sergeant Gauani who added this is the first time he's worked with the different services.

"I have learned many of the other branches' different safety programs and their investigative and reporting procedures," said the sergeant. "I thought it would be different to work with the other branches, and it was a little confusing learning all the different rank structures; but, once you get past that, you're able to work as a team with a common goal, which is inaugural support."

The 14-year Air Force Reserve veteran said he learned about this deployment, which counts as an Air Expeditionary

Force rotation, from his supervisor and decided it was too good to pass up.

"This is an opportunity of a lifetime," said Sergeant Gauani, who in civilian life works for the State of Delaware as a senior probation and parole officer.

"In fact, it's the best opportunity I've had in my military career. I've not only learned a lot about the inauguration but about my sister services."

Despite the fact that AFIC is in the nation's capital and is supporting a political function, the committee is nonpartisan.

"The issue of politics doesn't come up at work," he said. "We're all here to serve the present administration, as well as the incoming administration, no matter which

political party it is. After all, we are in the military, and the military serves the civilian leadership of our country, no matter who the president is."

On Inauguration Day, Sergeant Gauani said he will monitor all safety aspects from the AFIC Command Information Center and will provide guidance to prevent potential mishaps.

Despite the countless hours he will be working, he said he doesn't mind.

"I'm very excited about our new president as this will be an unprecedented, historic event," he said. "This will be an experience I can cherish for the rest of my life."

REACHING FOR THE STARS

Airman makes Tops In Blue try-outs

Senior Airman Andria J. Allmond Staff writer

or Staff Sgt. Carmel Brooks, singing lullabies to her children has evolved into the possibility of performing for military troops worldwide.

Sergeant Brooks, a 512th Memorial Affairs Squadron services apprentice, was chosen to compete for Tops In Blue on the world-wide level, Jan. 11-19 at Lackland Air Force Base, Texas.

This musical mommy's gift was revealed a few months ago

while singing karaoke at a fellow Airman's birthday party. Now, the devoted single mother and grandmother, who spent the past 22 years of her life supporting her children's dreams, is taking her turn to reach for the stars.

She said she never shared her secret talent with anyone

at work, but the song,

"Killing Me Softly," lead to an unforeseen path for the Newark, Del. native. That path is being paved with the help of a fellow Airman who toured with the 2006 Tops In Blue troupe.

"I was floored when I heard her sing," said Staff Sgt. Larry

Frey, who has been de-

ployed to the 512th MAS

here since September from the 60th Inpatient

Squadron, Travis Air Force Base, Calif. "I really wanted her to try out after hearing her. Having been in Tops In Blue myself, I thought she really had a chance."

The Tops In Blue are the U.S. Air Force's special unit of performers selected to entertain troops and their families. Their performances attract more than 250,000 military personnel and their families, averaging 120 performances at 100 locations throughout the world. Anyone in the Air Force may compete for a spot on the Tops In Blue team, despite their performance background.

"I was never formally trained and singing was just sort of a hobby which began in my church choir when I was 12 years old," said Sergeant Brooks, who has been at Dover Air Force Base 10 years. "I also sang at a few weddings, but I'm always walking around here singing throughout the hallways at work."

Sergeant Frey convinced his fellow staff sergeant to audition in front of the Tops In Blue judging panel prior to the Tops In Blue performance at Delaware State University Nov. 19. His instincts were correct.

"After I sang my first song, they wanted another," said Sergeant Brooks. "They asked for my resume after I was done singing. I was so unprepared that I didn't even have one ready for them. So, I had to hurry the next morning and e-mail one to them."

Two weeks later, a Tops In Blue representative made a phone call to Col. Elaine K. Barron, 512th Mission Support Group commander about Sergeant Brooks' performance.

"This was a wonderful surprise for me and for the wing," said Colonel Barron. "Knowing the professionalism of Tops In Blue, this says a lot about Sergeant Brooks. She has passed the first round and has moved on to the world-wide competition."

While Sergeant Brooks is soaring into this new opportunity, she may face some hurdles during her run to be a Tops In Blue member.

"She needs to impress them from the moment she gets off the airplane," said Sergeant Frey. "Contestants are judged not just on their musical talent but also their personality and their ability to work with others. But, I don't think she'll have a problem with that part."

No matter the outcome, Sergeant Brooks' first love, her children, ages 17 and 22, are now supporting her in reaching for the stars.

"When I told my son about performing," said Sergeant Brooks, "he told me 'Mom I'll fly to wherever you go. I'll be there."

Staff Sgt. Carmel Brooks, 512th Memorial Affairs Squadron, is competing for Tops In Blue on the worldwide level Jan. 11-19 in Texas.



OOH-RAH!

Liberty Wing members complete Marine Corps Marathon

Members of the 512th Airlift Wing participated in the 33rd Marine Corps Marathon Oct. 26 in Washington D.C. Team 512th AW raised more than \$6,000 for the Fisher House, a non-profit organization that provides housing to the families of military members who have an extended stay in a military hospital. All 10 Airmen who participated in the marathon finished the 26.2-mile race. They are Lt. Col. Eric Weber, Majs. Luther Jennings, Bill Mills, Scott Suazo and Vic Viardo, Capts. Kathryn Fiddler, Amy Tullis, Master Sgt. Mitch Coffey, Tech. Sgt. Tom Ragonese and Senior Airman Michael Balan.



Photos by Senior Airman Andria J. Allmor



www.512aw.afrc.af.mil

AF creates nuclear command

The Air Force will stand up a new major command specifically to manage its nuclear assets. The new command, called Global Strike Command, will include both the 8th and 20th Air Force. Eighth Air Force, currently within Air Combat Command, is made up of the Air Force's B-2 Spirit and B-52 Stratofortress bombers. The 20th Air Force, currently under Air Force Space Command, maintains and operates the service's arsenal of intercontinental ballistic missiles. Eighth Air Force's headquarters is at Barksdale Air Force Base, La., and 20th Air Force's headquarters is at F.E. Warren AFB, Wyo. An additional squadron of B-52s, mandated by Congress, will also fall within the new command.

This change splits the Air Force's bomber force, leaving B-1B Lancer bombers with ACC. It also moves cyber and intelligence, reconnaissance and surveillance responsibilities out of 8th AF. A three-star general will lead the new command. A location for the command's headquarters or the next commander have not been named.

Read the full story at www.af.mil/news/story. asp?id=123121279.

Tomorrow's mobility force

The air mobility future contains airlifters able to takeoff and land on extremely short and unprepared airfields, aircraft constructed with composite materials, a new refueling tanker, and advanced digital networks to provide aircrews with detailed, joint team information for battlefield situational awareness.

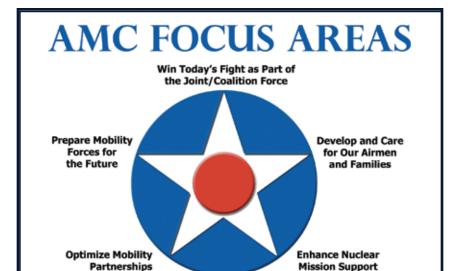
Also possible in the future are enhanced systems to allow crews to fly and land in nearly blind situations, synthetic vision systems to allow maintainers and others to view technical orders and other documents on glasses as they work, and advanced cargo delivery systems with high-weight capacities to take the supply chain vertical with pinpoint precision.

Read the full story at www.af.mil/news/story.asp?id=123123647.

New law changes salute protocol

Veterans and servicemembers not in uniform can now render the military-style hand salute during the playing of the national anthem, thanks to changes in federal law that took effect in October of 2008. The new provision improves upon a little known change in federal law that authorized veterans to render the military-style hand salute during the raising, lowering or passing of the flag, but it did not address salutes during the national anthem. Last year's provision also applied to servicemembers while not in uniform.

Read the full story at www.af.mil/news/story. asp?id=123121980.



AMC unveils new mission statement and focus areas

Gen. Arthur J. Lichte

Commander, Air Mobility Command

Our command's new mission statement -- Provide global air mobility ... right effects, right place, right time -- now more closely aligns with the Air Force's new mission statement -- To fly, fight and win ... in air, space and cyberspace -- and better illustrates the effects of the wide range of Air Mobility Command missions.

The fact is, the AMC mission often produces intangible deliverables that weren't captured in the command's previous mission statement. The headquarters staff, AMC commanders and I have worked closely to refine the AMC focus to directly support the Air Force. AMC's five new focus areas, all to be treated equally in value, are:

- Win Today's Fight as Part of the Joint/Coalition Force
- Develop and Care for our Airmen and Families
- Enhance Nuclear Mission Support
- · Optimize Mobility Partnerships; and
- Prepare Mobility Forces for the Future

It is very important that you understand how you and your unit's mission support the AMC and Air Force priorities. Each of you and your units are vital to AMC's mission to provide global air mobility - the right effect at the right place at the right time.

Our mission goes beyond delivering cargo and fueling aircraft in the air. AMC Airmen provide the full spectrum of mobility operations from lifesaving care to humanitarian airlift, from air drop to air refueling, from port opening to expeditionary combat support. We also produce the desired effects with pinpoint accuracy while optimizing rapid, agile, precise and dependable mobility resources worldwide in times of peace and war.

Although the mission statement and focus areas are new, they should feel very familiar to mobility Airmen. They were not developed as a new direction for AMC, but a sharpening of our focus on what we deliver for mission success. The mission and vision statements and focus areas are reminders for us to maintain our legacy of excellence and to stay focused on the important mission of global air mobility.

Log on to read more in-depth about each of the new focus areas at www. af.mil/news/story.asp?id=123127138.

I encourage every AMC Airman to understand our command's mission and vision statements and focus areas. Then, take the next step to understand how your unit's mission fits in. Each of us should easily see ourselves in this work.

Reservists may qualify for early retirement pay

The Department of Defense has issued new guidelines for early receipt of retired pay for members of the Reserve components. Instead of having to wait until age 60 to receive Reserve retired pay, eligible members may receive retired pay prior to age 60 but not before age 50.

Under interim changes to DoD Instruction 1215.07, Service Credit for Reserve Retirement, effective Jan. 28, 2008, Reserve component members are able to reduce the age at which they are eligible to receive retirement pay by three months for each cumulative period of 90 days served on active duty in any fiscal year.

Under the new law, members eligible to receive retired pay earlier than age 60 must still wait until age 60 to receive health-care benefits.

Involuntary mobilization and voluntary active duty in support of a contingency qualify, but there is no requirement to be involuntarily mobilized, to support a contingency or to serve on active duty outside the continental United States to receive credit under

the law. Most active-duty time qualifies, including training, operational support duties and school tours. It does not matter whether active-duty time is paid for under military or Reserve personnel appropriation accounts, provided such active duty is performed under the authority of 10 U.S. Code § 12301 (d).

There are some periods served on active duty that are not creditable service for purposes of reducing retired pay age such as while on annual tour, while in captive status or for medical evaluation.

Qualifying active-duty service performed after Jan. 28, 2008, the date on which the fiscal 2008 National Defense Authorization Act was enacted, is creditable. The law does not provide credit for time served on or before that date.

All Airmen are encouraged to ensure their orders specify the statutory provision under which their active-duty service is performed. Airman are also encouraged to keep track of their active-duty service and orders to ensure they receive proper credit and they meet the cumulative 90-day thresholds to reduce retirement age.

More information is available on the Air Reserve Personnel Center Web site at www. arpc.afrc.af.mil.

New Thrift Savings Plan contribution limits

The Federal Retirement Thrift Investment Board recently announced an increase in the 2009 elective deferral limit for regular Thrift Savings Plan contributions. The limit is now \$16,500, up from \$15,500 for 2008.

In addition, contributions for the TSP catch-up plan will increase to \$5,500, up from the \$5,000 limit set for the last three years. Regular TSP contributions stop when an employee's contributions reach the annual maximum limit and then automatically resume the next calendar year. (Courtesy Air Force Personnel Center)

Monthly Tricare Reserve Select premiums decrease

Reservists and their families will soon be able to buy more affordable Tricare health care coverage. Effective Jan. 1, 2009, Tricare will reduce monthly Tricare Reserve Select premiums for individuals by 44 percent, from \$81 to \$47.51, and TRS family coverage will drop 29 percent, from \$253 to \$180.17. Reservists can determine their eligibility, qualify for, or purchase the TRS through the Guard and Reserve Web Portal or by logging onto https://www.dmdc.osd.mil/appj/esgr/ logonAction.do and selecting the "Tricare Reserve Select Website" link. For more information about TRS visit the Tricare Web site at http://www.tricare.mil (Courtesy Air Force Reserve Command)

More money available for master's degrees

Air Force reservists can now obtain more money to pursue a master's degree. Air Force Reserve Command's Master's Degree Tuition Assistance Rate increased from 75 to 100 percent Oct. 10. The AFRC commander signed a memorandum on that date. That means a reservist can receive \$250 per semester hour instead of \$187.50 and \$166.66 per quarter hour instead of \$125. The new rate is not retroactive. The fiscal year cap, per member, remains at \$4,500. The 512th Education and Training Office has more details. (Courtesy Air Force Reserve Command)

Special delivery

Contractors deliver and unload a new C-5 Galaxy simulator here Oct. 10. This new C-5 simulator has a modernized glass cockpit and avionics upgrade as part of the Avionics Modernization Program. base is expected to receive its first C-5M Galaxy in February 2009.



Photo by Roland Balik

Wing exceeds CFC goal

The 2008 Combined Federal Campaign for the 512th Airlift Wing ended Nov. 14, 2008. The Liberty Wing exceeded its goal of \$12,750 by rasiing \$15,410. (Courtesy 512th Public Affairs)

Uniform guidance issued

The base commander sent out a cold weather uniform guidance letter Nov. 21, 2008, reminding Airmen on the proper wear of Battle Dress Uniform cold weather garments with the Airman Battle Uniform.

The wear of BDU outergarments such as the Gore-Tex and Field Jacket with the ABU should be kept to the absolute minimum. Airmen may only wear BDU outer garments with the ABU if they are unable to attain the All Purpose Environmental Clothing System or Improved Rain System and do not own BDUs.

After Feb. 1, BDU outergarments will no longer be authorized to wear with the ABU under any circumstance. The 512th Military Personnel Flight point of contact for this matter is Tech. Sgt. Erica Weatherspoon at (302) 677-3523.

PA creates "Since the last UTA"

The 512th Public Affairs Office has created a new product on the web called, "Since the Last UTA." It's a two-minute audio webcast of news, which has occurred since the last UTA. It was designed to give traditional reservists a quick recap of wing and base news before beginning the UTA. It's located at www.512aw.afrc.af.mil and will be updated every Wednesday prior to the UTA.

Family care plans

Every military member with family members is required to make arrangements for the care of their family during their absence in the performance of military duties. Some military members are required to have those arrangements documented in accordance with Air Force Instruction 36-2908. Military married to military, single parents and members who have a spouse or adults in the household who are incapable of self-care must also establish a family care plan.

The first sergeant or commander may also determine if a unique family situation requires a documented FCP.

Failure to comply with family care requirements is a serious matter and can result in discharge. First sergeants are the points of contact for this matter.



Submitted photo

Order of the sword

Pictured from left to right are Master Sgt. Kenneth Bachman, Staff Sgt. Teleah Adkins, Senior Master Sgt. Rachael Gonesh and Chief Master Sgt. William T. Wild III, who attended the 15th Order of the Sword Ceremony Oct. 24 in Florida. This Air Force Reserve Command-level ceremony honors individuals who make significant contributions to the welfare and prestige of the NCO corp and military establishments. This year's honoree is Col. Francis M. Mungavin, who was the commander of AFRC's Recruiting Service but has since retired.

Update civilian employer info

Wing members need to update their civilian employment information, which is a Department of Defense directed annual requirement. To update employer information, visit the vPC-GR home page at https://arpc.afrc.af.mil.

Apply for DE in-residence

Applications are now being accepted for fiscal year 2009 in-residence Developmental Education classes. The selection board for Airman Leadership School, the NCO Academy and Senior NCO Academy meets over the March UTA (date and time to be determined).

Nomination packages are due to the 512th Education and Training Office by Feb. 10. Members are encouraged to include their desired attendance timeframe on the application. The boards will be paper only; however, applicants must have their service dress uniform available as the board members may conduct a uniform inspection. For more information, log online at https://afkm.wpafb.af.mil/512MSSDPMT under Document Management and Resident Developmental Education or call John Young at (302) 677-3517.

Honorary CC event Jan. 29

The wing's current honorary commanders are serving a two-year term, and the plan is to invite them to attend the base's 2009 Honorary Commander Induction Ceremony Jan. 29 at The Landings at 2 p.m. to meet the 436th Airlift Wing's new inductees. For more information, call (302) 677-3485.

Hockey challenge Jan. 31

The Dover Air Force Base All-Stars and the McGuire Air Force Base All-Stars hockey teams meet on the ice Jan. 31 for the second annual charity ice hockey fundraiser at the Wachovia Spectrum in Philadelphia at noon. Tickets cost \$15 and can be purchased by sending an e-mail to don.kimball@dover. af mil

Senior NCO Induction Feb. 7

Tickets are on sale for the Liberty Wing's Senior NCO Induction Ceremony Feb. 7 at the Landings, beginning at 6 p.m. The cost is either \$23 or \$26 and are available in the 512th Public Affairs Office in Building 202, Room 202.



Newcomers

The 512th Airlift Wing welcomes the following: Maj Thomas Kerr TSgt Paul Bohle TSgt Bryan Hanggi **TSgt Gregory Towers** SSgt Raymond Clarke SSgt Gordon Collison SSgt Kristina Mowry SSgt Carrie Odonnell SSqt Anthony Rev SrA Johnathan Concepcion SrA Austin Diaz SrA Brad Hudson SrA Adam Reagan SrA James Schlatter A1C Dorothy Blackshear A1CThomas Cook A1C Bret Lagasse A1C Eric Robbins Amn Laura Rosebrooks AB Brittney Bankes AB Ashley Eason AB Barbara Maloney AB Autumn Prystajko

Retirements

SMSgt Michael McGee SMSgt Angela Walter MSgt William Boxmeyer MSgt James Fry MSgt Jeffray Jones TSgt James Fretts TSgt Marcus Gale TSgt Ronald Lawrence TSgt Todd Schoemperlen

Reenlistments

MSgt Kevin Casquarelli TSgt Tywana Faulks TSgt Wendy Kahn TSgt Mariah Krass TSgt Glendese Ramos SSgt Raymond Clarke SSgt Christopher Hall Jr SSgt Mark Johnson SSgt Della Miller SSgt Manuel Ortez SrA Edward R. Laurie Jr SrA Brian Garrett SrA Sabrina Miles

Developmental Education

Squadron Officer School Capt Gary Edwards Senior Enlisted Joint PME

CMSgt Willaim T. Wild III SMSgt Matthew Sirkis MSgt Ellen Dill **Senior NCO Academy** MSgt Tia Moore

MSgt William Tarrant TSgt Jeffery Wootten NCO Academy

TSgt Domon Barr TSgt Edward Carmack TSgt Carl Croney TSgt Diane Dill
TSgt Michael Gale
TSgt Jason Hoerner
TSgt David Orie
TSgt Brian Ratzlaff
TSgt Roberty Stevralia
TSgt Marco Veloso
SSgt Andrew Brooks
SSgt James Samans
SSgt Terry J. Willis Jr
Airman Leadership
School
SrA Brent Gluck

School
SrA Brent Gluck
SrA Kaleishia Hoskins
SrA Jason Jones
SrA Whitney Rogers
SrA Ahmed Sheikh
Scholastic Achievers

Scholastic Achievers TSgt Daniel Warman SSgt Yerkes Tecson



Promotions

To MSgtDanny Gilseth
Christopher Horton
Glendese Ramos
Roosevelt Williams

To TSgt Angel D. Aguilar Jr

Stephen Kuafman Terrence Knight

To SSgt

Ariell Henry Rhonda Moffett Christopher Monday

To SrA

Johnathan Boyd Jasmine Carson Asuree Heibel Karista Laise

To Airman Jon E. King Jr

Liberty baby



Tech. Sgt. Angela Kendall, 512th Mission Support Squadron and her husband Nate expanded their family July 21 with the birth of their first child. Nadia Lynn Kendall weighed 6 pounds and was 19 1/4 inches long.

Submissions

E-mail submissions to liberty.press@dover.af.mil.



Photo by Jason Minto

CCAF graduates

The Community College of the Air Force recently received new Dover alumni into its ranks. Nine 512th Airlift Wing reservists, ranging in ranks from staff sergeant to senior master sergeant, received their associate degrees in a commencement ceremony Nov. 2 at The Landings. The Liberty Wing's overall fall graduating CCAF class consisted of 26 members.

	Years of Service														
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
O-8	1,206	1,246	1,272	1,279	1,312	1,366	1,380	1,431	1,446	1,491	1,555	1,615	1,654	1,654	1,654
O-7	1,003	1,048	1,070	1,087	1,118	1,149	1,184	1,220	1,255	1,366	1,461	1,461	1,461	1,461	1,468
O-6	743	817	870	870	873	911	915	915	967	1,060	1,113	1,168	1,198	1,228	1,289
O-5	619	698	746	754	785	803	835	872	910	967	994	1,021	1,051	1,051	1,051
0-4	534	618	661	669	708	748	799	840	867	883	893	893	893	893	893
O-3	470	533	575	628	657	689	711	746	764	764	764	764	764	764	764
O-2	405	462	533	550	562	562	562	562	562	562	562	562	562	562	562
O-1	352	367	443	443	443	443	443	443	443	443	443	443	443	443	443
⊕ O-3E	-	-	-	628	657	689	711	746	776	793	816	816	816	816	816
O-3E O-2E		-	-	550	562	580	610	634	650	650	650	650	650	650	650
Ūο-1E		-	-	443	473	491	508	527	550	550	550	550	550	550	550
E-9				-			586	601	616	637	656	688	737	744	787
E-8		-	-			480	502	514	531	547	578	594	620	635	671
E-7	334	364	378	397	411	435	450	463	489	501	512	521	544	560	601
E-6	289	318	331	346	359	392	404	418	430	434	437	437	437	437	437
E-5	264	283	296	311	331	350	364	368	368	368	368	368	368	368	368
E-4	243	255	269	283	294	294	294	294	294	294	294	294	294	294	294
E-3	219	233	247	247	247	247	247	247	247	247	247	247	247	247	247
E-2	209	209	209	209	209	209	209	209	209	209	209	209	209	209	209
E-1	186	186	186	186	186	186	186	186	186	186	186	186	186	186	186

U.S. Air Force illustration courtesy Citizen Airman magazine

2009 Reserve pay for four drills

All amounts reflect a 3.9 percent raise over 2008 to- with a rank of E-1 and less than four months in sertals and are rounded to the nearest dollar. Airmen vice is \$168.

Say hello to



Staff Sgt. Anthony Ray joined the 512th Civil Engineer Squadron. The Vallejo, Calif., native, plans to pursue a Community College of the Air Force degree and obtain a bachelor's degree in information systems.

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