

512th Airlift Wing

LIBERTY PRESS



February 2006

Dover Air Force Base, Del.

Vol. 16, No. 2

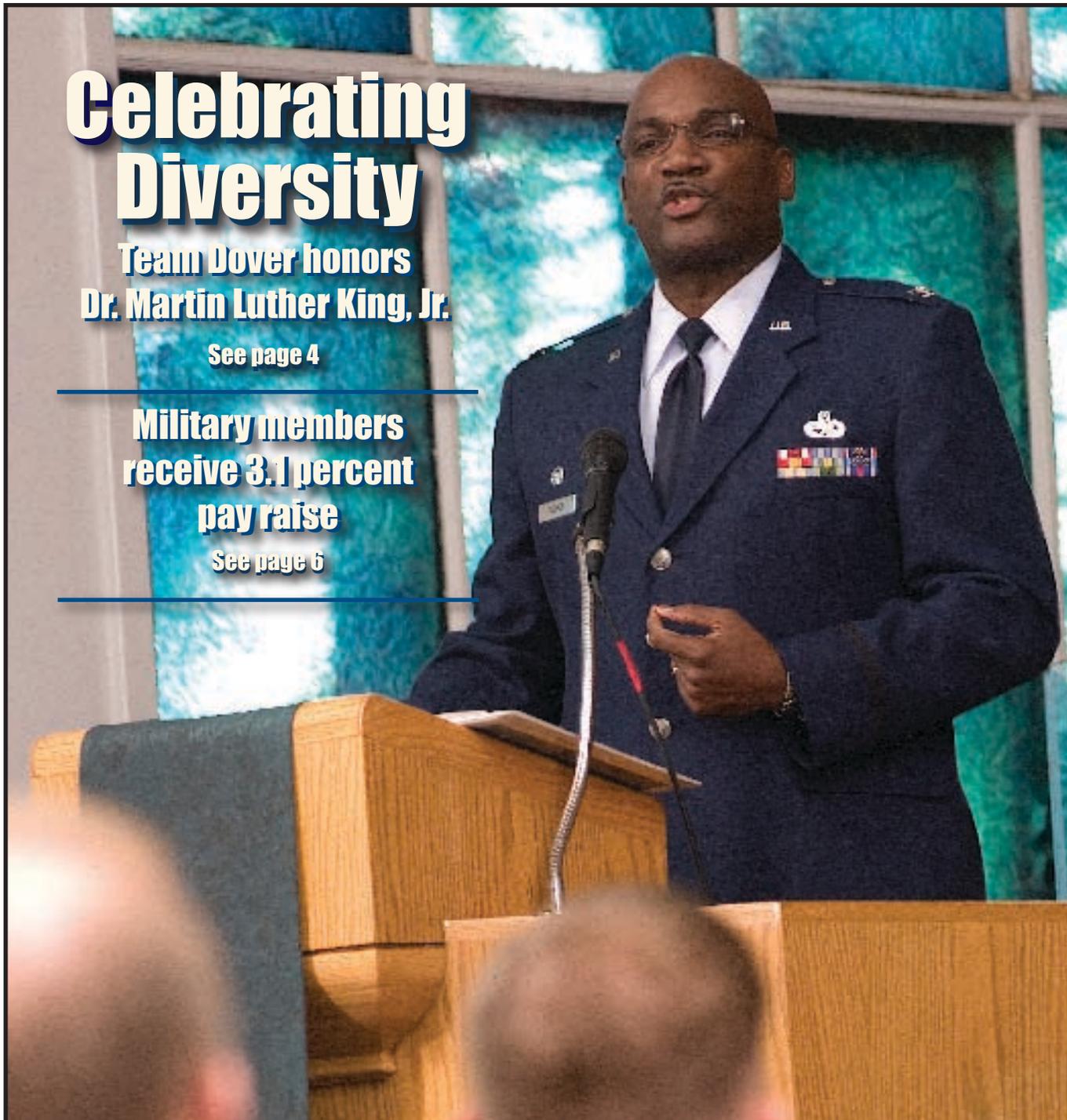
Celebrating Diversity

**Team Dover honors
Dr. Martin Luther King, Jr.**

See page 4

**Military members
receive 3.1 percent
pay raise**

See page 6





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The editorial content is edited, prepared and provided by the 512th Airlift Wing Public Affairs Office (Air Force Reserve Command) Dover Air Force Base, Del. All photographs are U.S. Air Force photographs unless otherwise noted.

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On the cover



Photo by Jason Minto

Col. Willie W. Cooper II, 512th Maintenance Group commander, speaks about his experiences with racism during the Martin Luther King, Jr. commemoration ceremony Jan. 19 at the base chapel.

Goals, teamwork, discipline: Traits set military members apart

Col. Jeffrey P. Hilovsky
512th Aerospace Medicine Squadron commander



There are several proud distinguishing characteristics separating military members from the non-military public.

Leading the list are: the ability to consistently establish and achieve goals, the desire to exhibit teamwork, the discipline to get the job done, and the confidence to exert leadership at all levels.

From the first day at Basic Military Training or Officer Training School, these characteristics are introduced and reinforced. We carry them forward as we perform our Reserve duties and into our civilian careers.

The ability to establish and achieve goals is rooted in the mission. We're mission oriented and mission driven. It's in our culture to seize the initiative, never relinquish it, and establish a roadmap to achieving the goal: mission accomplishment. We set specific short-term goals that incorporate into the unit's long-term goals. This quality easily translates to the civilian job market, with many employers seeking goal-oriented, driven employees who are energized by the challenge to solve the tough problems to make their job and employer's business a success.

Teamwork is part of the fabric of our military existence. Nothing diminishes the skill it takes to be a pilot, but without teamwork he or she couldn't fly the plane, and accomplish the mission. From the maintainers and suppliers, from the loads to the medics, from personnel to the security forces and other valuable team members, our Team Dover plays the ultimate role in successful missions.

Discipline is a tough concept to master, but once mastered it's a life skill envied by all. How many others have the discipline to give up restful weekends and family time to plunge forward into a frenetic

Reserve weekend to make sure the mission gets done? We understand discipline is the building block of success, to us it's almost routine. Reservists exhibit that discipline daily, not only on UTA weekends. Our commitment to excellence and discipline to make sure the job gets done is vital to national security.

Our military training, bearing and culture permit us to possess the confidence to lead our peers. Our military culture of constantly training and upgrading our skills instills the confidence, attitude and optimism we need to take charge and be

“Our commitment to excellence and discipline to make sure the job gets done is vital to our national security.”

Col. Jeffrey P. Hilovsky
512th Aerospace Medicine Squadron commander

leaders. I'm never surprised to hear of the civilian successes of my fellow reservists. We train for success!

As we're early into the New Year, and we reflect on events of the past, our Reserve force at Team Dover is strong. We're defined by our actions and measured by our noteworthy

accomplishments. The nation watches us execute our duties on a daily basis, and admires our discipline, dedication and courage. I'm truly humbled to serve with the winners of the 512th AW team and am committed to our core values and willing to exhibit them daily!

Mentoring, Fit-to-Fight programs mold Airmen

Maj. Dawn Crews-Seams
512th AW executive officer

Mentoring and Fit-to-Fight – are they simply two Air Force “programs” or are they key components in our goal of becoming a leaner, meaner and more expeditionary fighting force?

At first glance these programs don’t appear to be similar, related or in any way linked; yet, we know that mentoring contributes greatly to the professional growth, development and success of our Air Force personnel. So much so that the Air Force has developed and implemented a career mentoring program to foster, formally capture and document our mentoring efforts.

The word “*mentor*” comes from Greek mythology and is defined as “wise and trusted counselor or teacher.” The true meaning of mentoring incorporates so much more than simply career, job and educational guidance. As Air Force members we have an obligation and a responsibility to look out for, support and assist each other as we work to meet the Air Force mission.

While we as Air Force members have long prided ourselves on being the most technologically advanced and powerful Air Force in the world, we’ve not always been the most physically fit force. As a result of our participation in the nation’s global war on terrorism, we’ve become keenly aware of areas for improvement in our commitment to fitness. Thus, the Fit-to-Fight program was developed and implemented.

Air Force Instruction 10-248, Fitness Program, articulates our need to get and stay fit.

“All members of the Air Force must be physically fit to support the Air Force mission. Health benefits from an active lifestyle will increase productivity, optimize health, and



Submitted photo

Master Sgt. Joseph Campaniello, 512th Airlift Wing system and network administrator, mentors some of his troops in a training session on records administration during a UTA.

decrease absenteeism while maintaining a higher level of readiness. The goal of the Fitness Program is to motivate all members to participate in a year-round physical conditioning program that emphasizes total fitness, to include proper aerobic conditioning, strength/flexibility training and healthy eating. Commanders and supervisors must incorporate fitness into the Air Force culture to establish an environment for members to maintain physical fitness and health to meet expeditionary mission requirements and deliver a fit, ready force.”

Again, how do these two seemingly unrelated programs mesh and interconnect to help us as Air Force members meet the

mission? They come together beautifully if we not only work to ensure that as we gain and maintain optimal fitness, we also support, encourage and mentor our co-

workers and fellow wing members.

It’s great if you achieved an excellent on your fitness evaluation, but if you don’t help others in your unit who may have fallen short of the mark, you’ve not really helped your unit, group and wing in meeting the Air Force’s mission.

You don’t have to have a PhD in Exercise Physiology to help someone. Check out AFI 10-248, talk to your unit fitness monitor, pick up a fitness magazine, or talk to staff members in the fitness center for information about safe, effective exercise and fitness programs.

We all have an obligation to develop and maintain fitness, I’m challenging you to step up to the plate and as you become fit, help someone else. If you’ve achieved a marginal or poor rating on the fitness exam, I challenge you to commit to improving your overall fitness and health; find out who in your unit received a good or excellent rating, and ask them to help you improve your fitness regime to help you in improving your fitness test score.

Mentoring and Fit-to-Fight; unrelated programs, yet used effectively can help all of us in our efforts to achieve fitness while we are helping the Air Force meet its mission.

“ **As Air Force members we have an obligation and a responsibility to look out for, support and assist each other as we work to meet the Air Force mission.**”

Maj. Dawn Crews-Seams
512th Airlift Wing executive officer

Celebrating Diversity:

Team Dover honors Martin Luther King, Jr.

1st Lt. Marnee A.C. Losurdo
Chief, Public Affairs

Team Dover paid tribute to the Rev. Dr. Martin Luther King Jr. in a commemoration ceremony Jan. 19 at Chapel 1.

The Multi-Cultural Committee hosted the event, which was entitled “Celebrating Diversity and Our Common Heritage,” in honor of the civil rights leader.

The guest speaker was Col. Willie W. Cooper II, 512th Maintenance Group commander. He spoke about his experiences with racism, the accomplishments of Doctor King, and challenged the audience to keep America’s promise alive.

Doctor King was born Jan. 15, 1929, but it wasn’t until his assassination April 4, 1968 that Colonel Cooper knew about him.

“I was in junior high and was doing my homework in my house when I heard the announcement he was assassinated,” he said. “I had a discussion with my family about him.”

His family told the young, future colonel about the Baptist minister, his involvement with the Civil Rights Movement and his accomplishments such as earning the Nobel Peace Prize in 1964.

Born and raised in Fort Lauderdale, Fla., Colonel Cooper said he didn’t have to deal with as many of the inequality issues that occurred in states such as Georgia and Alabama. This changed when he attended a southern university in the late 70’s.

“My freshman year in that city was a wake-up call,” he said. “I knew there was black



Photo by Jason Minto

Col. Willie W. Cooper II was the guest speaker at the Martin Luther King, Jr. commemoration ceremony Jan. 19 at the base chapel. Chief Master Sgt. George E. Mosley, 709th Airlift Squadron loadmaster, was awarded the Durham Award for his contributions to encouraging diversity on Dover Air Force Base.

and white, and there was a line down the middle.”

This became clear when a foreign exchange student tried to attend a worship service at a church located approximately five buildings down from his dormitory. This place of worship didn’t allow blacks to attend services, nor would they accept his offerings, he said.

His next experience with racism occurred when he was on the basketball team. While trying to enter his home team’s home coliseum, a police officer pointed a 38-caliber pistol at him and some of his

teammates.

“It was obvious we were on the basketball team and one of my teammates had forgotten their pass,” he said. “Fortunately, the school administration stepped in and we were able to play the game.”

In 1978, he earned a part as an extra in the film “King” directed by Abby Mann. The movie was about Dr. King’s life and Colonel Cooper was selected to play the part of a freedom rider who traveled by bus to different civil rights events and was exposed to

volatile attacks and riots.

“Even though it was acting, it made me realize what those people went through,” he said. “It really hit home, and I began to understand Doctor King’s legacy.”

Doctor King forever shaped the lives of future generations because of his contributions, he said.

“The Declaration of Independence states all men are created equal, that they are endowed by their Creator with certain unalienable rights, that among these are life, liberty and the pursuit of happiness,” recited Colonel Cooper, who joined the Air Force in 1979 and transferred into the Reserve in 1984. “We have to preserve and embrace America’s promise. Our lives -- my life -- begins to end the day we become silent about things that matter.”

The event concluded with an awards presentation by 436th AW Commander Col. Sam Cox who recognized Chief Master Sgt. George E. Mosley, 709th Airlift Squadron, and Nathaniel Robinson, 436th Mission Support Squadron, with the Durham Award. The award is named after the African-American general and pilot, which honors individuals for their accomplishments in encouraging diversity at Dover Air Force Base.

“The Air Force, in my view, is well ahead of society in terms of recognizing diversity and the value it adds to the organization,” said Colonel Cox. “People from all backgrounds, with unique talents, come together as a team with outstanding results. It’s a great day to recognize that diversity.”

Reserve employers eligible for ESGR awards, recognition

Senior Airman Jennie Chamberlin

Staff writer

Reserve and Guard members may nominate their employers for awards and recognition by the Employer Support of Guard and Reserve Jan. 9 to Feb. 28.

The ESGR is a Department of Defense organization which promotes cooperation and understanding between Reserve component members and their civilian employers.

“If employers go above and beyond to support their military members, it’s important to recognize that because it keeps employers motivated and engaged,” said Lt. Col. Joy Mann, 512th Airlift Wing performance planner and the state ombudsman coordinator for the Delaware ESGR. “They’ll continue to think of employing military members as a viable option for their companies.”

To make a recommendation, employees must answer 10 questions about the support they receive from their employer. The questions cover issues such as pay policies, benefits and leave policies, family support and general military support, said Tom Bullock, ESGR spokesperson.

Nomination forms are available on the ESGR website at www.esgr.org, or by calling (800) 336-4590. Forms can be submitted electronically or mailed. Employers are automatically nominated for several different awards through one nomination form, and members may present the award themselves or request to have an ESGR representative present the award to their employer. *(Donna Miles, American Forces Press Service, contributed to this story)*



Photo by Capt. Shirley Whitney

On Jan. 13, Col. David H. Wuest, 512th Airlift Wing vice commander, presented Mr. William K. Brandon, Regional Manager Kent County Probation and Parole, with the Employer Support of the Guard and Reserve “Patriot Award” Certificate of Appreciation. Capt. Shirley Whitney, 709th Airlift Squadron executive officer, nominated Mr. Brandon for the ESGR award for his continued support while she’s been activated supporting the global war on terror.

Types of ESGR awards, recognition

The National Committee of Employer Support of the Guard and Reserve sponsors an awards program designed to recognize employers for employment policies and practices that are supportive of their National Guard and Reserve employees. Depending on the degree of support, the level of recognition rises to the “Employer Support Freedom Award,” given by the Secretary of Defense. Employer awards include:

Patriot Award

ESGR awards this certificate and a Patriot lapel pin on behalf of the Department of Defense. All members of the National Guard and Reserve forces are eligible to nominate their employers for the “Patriot Award” certificate. A certificate will be given to all employers who are nominated. This nomination is subsequently used by the local ESGR Committee as the basis for consideration to receive higher level awards.

Local ESGR Committee Chair’s Award

This award is given in limited numbers and presented annually by each ESGR Committee. It’s designed to recognize employers who have exceeded the legal requirements for granting leave for military duty.

PRO PATRIA Award

It’s presented to employers who demonstrate exceptional support for national defense by adopting

personnel policies that make it easier for employees to participate in the National Guard and Reserve. Each committee awards only one PRO PATRIA to an employer annually.

Employer Support Freedom Awards

These awards, ESGR’s most prestigious, are presented annually to an employer by the Secretary of Defense. It recognizes unique support to National Guard and Reserve employees.

Air Force Reserve to operate with fewer reservists

The 2006 Defense Appropriations Act signed by President George W. Bush Dec. 30 funds an end-strength of 74,000 reservists. That's 2,100 fewer reservists compared to the 2005 end-strength of 76,100.

The new legislation also approves 9,852 full-time air reserve technicians and 2,290 full-time Air Guard and Reserve reservists.

The defense bill covers a 3.1 percent military pay raise for active and reserve forces.

AFRC receives about \$1.29 billion for its reserve personnel appropriation and about \$2.46 billion in operation and maintenance funds to run the command. (AFRC News Service)

2006 Reserve Pay for Four Drills
Years of Service

	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
O-8	1,102.80	1,138.92	1,162.88	1,169.60	1,199.48	1,249.48	1,261.08	1,308.56	1,322.16	1,363.04	1,422.16	1,476.72	1,513.16	1,513.16	1,513.16
O-7	916.36	958.92	978.64	994.28	1,022.64	1,050.60	1,083.00	1,115.32	1,147.72	1,249.48	1,335.44	1,335.44	1,335.44	1,335.44	1,342.20
O-6	679.20	746.16	795.12	795.12	798.12	832.36	836.88	836.88	884.44	968.52	1,017.88	1,067.20	1,095.28	1,123.68	1,178.84
O-5	566.20	637.82	682.00	690.28	717.80	734.32	770.56	797.16	831.48	884.08	909.08	933.84	961.92	961.92	961.92
O-4	488.52	565.52	603.24	611.68	646.68	684.24	730.96	767.44	792.72	807.24	815.68	815.68	815.68	815.68	815.68
O-3	429.52	486.92	525.56	573.00	600.40	630.52	650.04	682.12	698.76	698.76	698.76	698.76	698.76	698.76	698.76
O-2	371.08	422.68	486.80	503.24	513.60	513.60	513.60	513.60	513.60	513.60	513.60	513.60	513.60	513.60	513.60
O-1	322.16	335.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28	405.28
O-3E	-	-	-	573.00	600.40	630.52	650.04	682.12	709.12	724.60	745.72	745.72	745.72	745.72	745.72
O-2E	-	-	-	503.24	513.60	529.96	557.52	578.88	594.76	594.76	594.76	594.76	594.76	594.76	594.76
O-1E	-	-	-	405.28	432.84	448.80	465.16	481.24	503.24	503.24	503.24	503.24	503.24	503.24	503.24
E-9	-	-	-	-	-	-	536.28	548.44	563.76	581.80	599.92	629.04	653.64	679.60	719.20
E-8	-	-	-	-	-	439.00	458.44	470.44	484.84	500.44	528.60	542.88	567.16	580.64	613.80
E-7	305.16	333.08	345.84	362.76	375.92	398.60	411.32	424.04	446.72	458.08	468.84	475.44	497.68	512.08	548.48
E-6	263.96	290.40	303.24	315.68	328.68	358.00	369.40	382.04	393.16	397.08	399.80	399.80	399.80	399.80	399.80
E-5	241.88	258.04	270.48	283.28	303.16	320.28	332.88	336.88	336.88	336.88	336.88	336.88	336.88	336.88	336.88
E-4	221.72	233.08	245.68	258.12	269.12	269.12	269.12	269.12	269.12	269.12	269.12	269.12	269.12	269.12	269.12
E-3	200.16	212.76	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60	225.60
E-2	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32	190.32
E-1	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80	169.80
E-1 with less than four months: \$157.08															

Guard, Reserve benefits from 2006 defense authorization

Donna Miles

American Forces Press Service

The 2006 National Defense Authorization Act signed into law Jan. 6 provides new or enhanced benefits for National Guard and Reserve members, a senior defense official said.

President George W. Bush signed the legislation, providing a variety of benefits designed to bring reserve-component compensation more on par with what the active component receives, Chuck Witschonke, the DOD's deputy director for compensation, said.

The package provides other benefits that affect all forces, both active and reserve, including better overall compensation and improved quality of life, while promoting overall recruiting and retention, he said.

The law also provides a variety of benefits specifically targeting members of the reserve components. These include:

- Full housing allowance payments for reserve members called to active duty for more than 30 days, versus the previous

- 140-day requirement;

- Income replacement benefits to help offset the pay loss some reservists and guardsmen experience when called to active duty, based on specific guidelines to be established within the next six months;
- Accession and affiliation bonuses of up to \$20,000 for enlistment in the Selected Reserve, and an increase for officers for service in the Selected Reserve, from \$6,000 to \$10,000;

- A bonus of up to \$100,000 for members with a designated critical skill or who volunteer to serve in a designated high-priority unit; and

- Extension of eligibility for a prior-service enlistment bonus to include Selected Reserve members who previously received one.

Mr. Witschonke emphasized the new law does not guarantee that all servicemembers will qualify for these pays and benefits, or that those who do will receive the highest amounts authorized. Rather, the law gives defense and service leaders the flexibility

they need to tailor the force to meet operational, recruiting and retention goals.

One big change in the new law is a provision that shortens the duty time before a reserve-component member qualifies for the full housing allowance. Reserve and Guard members called to active duty for more than 30 days will now get the full allowance, just as active-component troops do, Mr. Witschonke said.

Another benefit, the critical-skills retention bonus, will be "a very good tool" in helping keep members with important experience and training in the force and in maintaining readiness in high-priority units, Mr. Witschonke said.

The 2006 authorization act also increases recruiting bonuses for the Reserve and Guard, Mr. Witschonke said. The new law authorizes accession and affiliation bonuses of up to \$20,000, to be offered as needed by the services, he said.

For reserve-component members who

See Benefits ... page 7

Civilians receive 2.1 percent pay raise

Donna Miles

American Forces Press Service



Photo by Senior Airman Brian Ferguson

Monster recruiter

Afterburner, the Air Force's new monster truck, leaps over some crushed cars during a race against Grave Digger at the San Antonio, Texas, Monster Jam, Jan. 14. This is only the second race in which the truck, one of the newest Air Force recruiting tools, has competed. Afterburner, driven by Paul Cohen, made the finals Jan. 14, but was edged out by Grave Digger in the final match.

The upcoming pay period for Defense Department civilian General Schedule employees will reflect a 2.1 percent across-the-board pay raise.

It also includes a range of locality pays that bring the overall pay hikes between 2.83 and 5.62 percent, an Office of Personnel Management spokesman said.

The 2006 federal pay raise goes into effect with the first full pay period of the year, which for most DOD employees begins Jan. 8, Mike Orenstein told the American Forces Press Service.

President George W. Bush signed into law the legislation that provides for the federal pay raise Nov. 30.

Pay charts on the OPM Web site show new annual and hourly rates for GS workers, DOD's white-collar work force and special geographically unique charts cover increases in 31 designated locality pay areas. Wage-grade or blue-collar workers, who make up a small percentage of the DOD work force, will receive comparable increases for their areas, Mr. Orenstein said.

The GS workers not in a designated locality pay area come under the "rest of the United States" designation on the charts and will receive a 2.83 percent pay increase, Mr. Orenstein said.

The exception are GS workers in Alaska, Hawaii and U.S. territories, who receive a nonforeign cost of living allowance that was first introduced in the mid-1940s to attract workers, he said.

Among GS workers in designated locality pay areas within the continental United States, those in the Raleigh-Durham-Cary, N.C., region are this year's biggest winners, receiving a 5.6 percent increase, Mr. Orenstein said.

This is the first time this area is a designated locality pay area, and the 2006 pay hike is designed to help bring that region's salaries more on par with those offered in the private sector, he said. Future pay hikes for the region are not likely to be as high.

Other locality pay areas to receive significant hikes this year are San Francisco-San Jose-Oakland, 3.95 percent; New York-Newark, 3.77 percent; Buffalo, 3.75 percent; Hartford, Conn., 3.62 percent; and the Washington-Baltimore-Northern Virginia region, 3.44 percent.

Locality pay is based not on the cost of living, but on the cost of labor in a particular area, Mr. Orenstein said. By offering locality pay to workers in those regions, government agencies can be more competitive in recruiting and retaining qualified workers, he said.

More information is provided on the OPM Web site at www.opm.gov. (Courtesy AFPN)

Benefits from page 6

experience pay cuts when called to active duty, the new provision for income replacement will help reduce the strain military service places on the family, he said.

"It can be difficult for a family that has been living on a certain income to now have less money, particularly at a time when they're stressed by a change in their lifestyle" due to a military deployment, Mr. Witschonke said.

The income-replacement program won't be instituted for six months, in accordance with the law. At that time, specific guidelines and qualifications will be issued, he said. This authority will end in December 2008.

These enhancements in reserve-component pay and benefits are particularly critical during the global war on terror, when members of the Guard and Reserve are playing a major role in U.S. national defense, he said.

More information about pay and benefits is posted on the DOD's military compensation Web site at www.defenselink.mil/militarypay/. (Courtesy AFPN)

Col. Ronald A. Rutland, 512th Airlift Wing commander, and Family Support Center Director Laura Coseglia speak about the importance of the FSC and its programs to first sergeants during a luncheon Jan. 8 at Building 263. The luncheon for commanders was held Jan. 7.



Photo by Senior Airman Jennie Chamberlin

Family Support Center hosts luncheons for leadership

1st Lt. Marnee A.C. Losurdo
Chief, Public Affairs

The wing Family Support Center hosted its first commanders and first sergeant luncheons during the January UTA.

Mrs. Tanya Rutland, wife of 512th Airlift Wing Commander Col. Ronald A. Rutland, paired up with FSC Director Laura Coseglia to host and cook the food for the luncheons at Building 263.

The luncheon for commanders was held Jan. 7 and the luncheon for first sergeants was the next day.

"Families and the support they provide to reservists are important to me, this wing and our country," said Colonel Rutland. "It is our duty to support them when their spouse is away defending this nation."

"A lot of times the families don't know where to start, so these luncheons were designed to reacquaint commanders and first sergeants to many of the FSC programs and let them know what a good resource they have in the FSC to reach out to families," said Mrs. Rutland.

The FSC provides information and assistance to the commander and unit leadership to address individual and family concerns as well as assists military members and their families,

said Ms. Coseglia. The FSC provides support to families during times of local or national emergency, mobilization or deployments; information to family members about the installation and community resources; and emergency assistance when needed.

"The luncheon also gave us an opportunity to ask leadership how it is that we can help them serve their reservists' families better," said Ms. Coseglia. "We (FSC) believe you recruit the member but retain the family. And, the only way to do that is to reach out to those family members and let them know we are going to support them because they support the servicemember."

The Reserve should be a family affair, according to Ms. Coseglia.

"There is a good chance that reservists are going to be asked to serve many times throughout the year and that means that some families will spend longer times apart," she said. "This presents a significant challenge for those families who are left behind."

This is why the FSC Readiness Program is Ms. Coseglia's first priority.

"Reservists should have their personal affairs in order before deploying," she said.

"Reservists should ensure their family members have ID cards; they have an

updated will and power of attorney; ensure their spouse has access to leave and earning statements through MyPay; and ensure their spouse knows the unit they are assigned to and has a point of contact," she said.

"By nature, people are reactive," she said. "We are trying to teach reservists to be proactive so that when they get activated they are prepared and will make good decisions."

Reaching out to families is another challenge because the wing has reservists in 28 states, said Ms. Coseglia.

One program that Ms. Coseglia and Mrs. Rutland believe will help reach out to families in distant states is the Key Family Member Program. This program invites reservists' spouses or family members to assist the FSC in reaching out to families.

"Any family member can adopt a family of a deployed reservist and their job is to contact that family and direct them to the FSC and let them know someone is there who cares for their well-being," said Mrs. Rutland.

"Family support is something that stems from the top down and wing leadership really has a vested interest in, and feels strongly about, taking care of reservists' families," said Ms. Coseglia.



Around the 512th

Senior NCO Induction Feb. 4

The Senior NCO Induction dinner and ceremony is Feb. 4 at The Landings. The social begins at 6 p.m. and the dinner starts at 6:30 p.m. Tickets cost \$20.

All family and friends of inductees are encouraged to attend. The uniform for the event is mess dress or semi-formal. The Senior NCO Seminar for the inductees is Feb. 4 at The Landings from 2 to 5 p.m. The uniform for the seminar is BDUs or flight suits. For more information, contact unit first sergeants.

Black History Luncheon Feb. 4

The Human Resources Development Council is hosting the 512th Airlift Wing Black History Luncheon at The Landings, Feb. 4, from 11:30 a.m. to 12:30 p.m.

Dr. Eugene Richardson, an original Tuskegee Airman, will be a guest speaker, and Dr. Ron Whittington will present a discussion on the "Forgotten Fourteen," a group of black civil war soldiers who led the charges at the Battles of Petersburg and Richmond.

Tickets cost \$8.50 for club members and \$10.50 for non-members. See unit HRDC representatives or the Commanders Support Staff for tickets.

Honor Guard looking for members

The 512th Honor Guard is looking for new members. The Honor Guard performs at a variety of functions to include military funerals, change of commands, retirements and civic events. Anyone is eligible to participate.

For information, call Tech. Sgt. Acy Willis, 512th HG, at (302) 677-3452.

Wing command staff looking for information managers

The 512th Airlift Wing Command Staff is looking for two information managers between the ranks of senior airman and staff sergeant. Requests for the positions must be coordinated through current supervisors and squadron commanders. Interviews will be conducted.

For information, call Maj. Dawn Crews-Seams, 512th AW executive officer, at (302) 677-5124.

Ensure Annual Periodic Health Assessments complete

Individuals should complete the Annual Periodic Health Assessment six months prior to their birthday.

To access the questionnaire, visit <https://www.wbits.afrc.af.mil>.

512th Memorial Affairs Squadron assumption of command Feb. 5

Maj. John G. Hayes, Jr., is scheduled to assume command of the 512th Memorial Affairs Squadron Feb. 5 at 2 p.m. at The Landings. The reception will take place after the ceremony.

Sexual assault response coordinators now available

The Dover Team's sexual assault response coordinators can help victims of sexual assault receive medical assistance and make a confidential report without initiating a military investigation.

Base SARCs are Beverly Fletcher at (302) 363-SARC or Angie Colpitts at (302) 363-1520.

Contacts for updated weather info

For updated Dover Air Force Base inclement weather and reporting information, monitor the following local TV and radio stations:

WAFL 97.7 FM

WRDX 94.7 FM

WBOC TV-16, Cable Channel 2

WMDT TV-47, Cable Channel 7

SPVI TV-6, Cable Channel 6

The Commander's Information Line, 677-BASE, and the Dover AFB Public Website, <http://public.dover.amc.af.mil/> will also have the latest information.

Honorary Commanders Induction Ceremony scheduled for Feb. 17

The 2006 Honorary Commanders Induction Ceremony is scheduled for Feb. 17 at 1 p.m. at The Landings Club.

The 512th Airlift Wing commanders and their honorary commanders will meet before the ceremony at noon in the Bldg. 202 conference room for a wing mission brief.

Service dress is the uniform for program participants.

For more information, contact 512th Airlift Wing Public Affairs at (302) 677-3485.

CGOC meeting Feb. 5

The Company Grade Officers' Council is scheduled to meet Feb. 5 at 11:30 a.m. at Franco's in Dover.

For more information, contact Capt. Connie Williams, CGOC president, at (302) 677-6823.

Reservists can pay BOA online

Bank of America government card payments can be made online at MyEasyPayment.com. Members need to have their account information and security codes in order to make the payment online. For questions about your account, please call (800) 472-1424.

Websites to educate reservists

There are several websites wing members can visit to stay informed of military issues that effect benefits and bills that are pending before Congress. Here are a few: <http://www.afa.org>; <http://afsa.org>; <http://senate.gov>; <http://esgr.org>; <http://www.roa.org>; <http://www.access.gpo.gov/congress/index.html>; <http://www.house.gov>; and <http://thomas.loc.gov>.

Dover AFB Reserve Vacancies

As of Jan. 13, the following reserve vacancies are available:

Operations Intelligence
Aerospace Maintenance
Aerospace Ground Maintenance
Aircraft Fuel Systems
Aircraft Hydraulic Systems
Aerospace Propulsion
Aircraft Electrical and Environmental Systems
Air Transportation
Information Management
Electrical Power Production

Utilities Systems
Engineering Apprentice
Fire Protection
Explosive Ordnance Disposal Services
Education and Training
Public Health
Aerospace Medical Service
Medical Laboratory
Maintenance Officer
Engineering Officer
LANGLEY AFB RESERVE VACANCIES
Communication-Computer Systems Operations

512th salutes

Welcome Wagon



**Staff Sgt.
Tamara Gay**

Unit: 326th Airlift Squadron
Duty Position: Information Manager
Civilian Occupation: Gift Entry Clerk, Actress
Hometown: Philadelphia, Pa.
Previous Assignment: 386th Expeditionary Logistics Readiness Squadron
Hobbies: Praise, dance, bowling, to have fun
Personal Goals: To become a human resources manager to assist employees to be productive.

Medals



Air Medal
 Capt Jay Miller

Meritorious Service
 Lt Col Kenneth Bunting
 Lt Col Jeffrey Wickersham
 Maj Carl Gouaux
 Capt Cathy Anderson
 CMSgt Donald Pommell, Jr.
 CMSgt James Schilling
 SMSgt Jess Windsor
 MSgt Tyrone Bradford
 MSgt Craig Vacovsky

Commendation
 Capt Kathryn Fiddler
 Capt Jeffery Watson

AF Achievement
 Col Vincent Floryshak
 Lt Col Diego Alvarez
 Lt Col Matthew Cazan, Jr.
 Lt Col Christopher Flynn
 Lt Col Gary Noble
 Lt Col Clifford Zdanowicz

Maj Mildred Yo Pagan-Perez
 Maj William Russell
 Maj Timothy Shohfi
 Capt Alfred Chicco
 Capt Daniel Triplett
 SMSgt James Singletary
 MSgt Tommie Cummings, Jr.
 MSgt Joseph McCorquodale
 MSgt Kevin McNamara
 TSgt Peggy Altman
 TSgt Cheryl Hawkins
 TSgt Sheila Jones
 TSgt Leonard Estabrook
 TSgt April Williams
 SSgt Leland Blakenship
 SSgt Fred Jones
 SSgt Jacqueline Maragh
 SSgt William Pittman
 SSgt Sandra Raphael
 SSgt Michele Sherwood
 SrA Charles Craig
 SrA Christina Woodd
 A1C Aishan Khursheed

Newcomers

Welcome to the Liberty Wing:
 MSgt Carol Sullivan
 SSgt Tony Blodgett
 SSgt Tamara Gay
 SSgt Arkeatha Hawkins
 SSgt Ronald Holmbeck
 SSgt Michael Romero
 SrA Brian Fortune
 SrA Michelle Geers
 SrA Dante Green
 SrA Rasian Knight
 SrA Wayne Pennington
 A1C Mickelle Damassia
 A1C Timothy Smith, Jr.

PME Graduates

Squadron Officer School

Capt. Kelly Robinson
 Capt Randy Correia
 Capt. Mario Cora

Senior NCO Academy

MSgt Charles Berry
 MSgt Michael Folkner
 MSgt Bryan Ford
 MSgt Sharon Frasier
 MSgt Richard Johnson
 MSgt John Sheets

NCO Academy

TSgt Daniel Devern
 TSgt Rashae Elmore
 TSgt David Guenther
 TSgt Quincey Hester
 TSgt Michael Higdon
 SSgt Oliver Crisp

Airman Leadership School

SrA Isabor Hanley
 SrA Joshua Henderson
 SrA Brian Kuser
 SrA ArkeyA Langston
 SrA Dakaque Lewis
 SrA Jennifer Morrison
 SrA Tara Zulkowski

Reenlistments

SMSgt Avon Bryant
 MSgt William Clifton
 MSgt Donna Dial
 MSgt Carl Perry
 MSgt Krystal Rhone
 MSgt Theodore Sanchez
 MSgt Charles Twitchell
 MSgt Ronald Ward
 TSgt Joseph Burnett III
 TSgt Efrem Bremby
 TSgt James Cini
 TSgt Kimberly Davis
 TSgt Jerome Drayton
 TSgt Walter Dymowski Jr.
 TSgt Charles Gordon
 TSgt Michael Higdon
 TSgt Michelle Hite
 TSgt Lawrence Holmes III
 TSgt Troy Johnson
 TSgt Ricardo McCullough
 TSgt Todd Schoemperlen
 TSgt Debra Wesley
 TSgt Valerie Willett
 TSgt Henry Zmyewski
 SSgt Wilbert Henderson Jr.
 SSgt Jacqueline Maragh
 SSgt Wayne Leahy
 SSgt Joseph Sutton
 SSgt Derek White
 SrA Kelly James
 SrA Jennifer Wright

Retirements

Farewell to:

Lt Col Michael Kelley
 CMSgt Kenneth Yarborough
 MSgt Daniel Vasey
 MSgt Michael Brown
 MSgt Donna Christopher
 MSgt John Ramsay
 TSgt Joseph Douglas
 TSgt Veroniica Munroe
 SSG Melody Liberatore

Promotions



Lt Col Edward Poling
 MSgt Anthony Campbell
 MSgt Charles Gordon
 MSgt Troy Johnson
 MSgt Charles Knight
 MSgt Natalie Peterson
 MSgt Ricky Rigsby
 MSgt Brad Stemrich
 TSgt Chena Bain
 TSgt David Brown
 TSgt Brandon Cooper
 TSgt Kimberly Davis
 TSgt Rhonda Fujan
 TSgt Shawne Hughes
 TSgt Gina Huth
 TSgt Timothy Morgan
 TSgt Harry Mullinax
 TSgt Sutcliffe Rattan
 TSgt Alicia Tucker
 SSgt Carlynn Gramby
 SSgt Enid Ellis
 SSgt Charles Turner
 SrA Lucretia Banaay
 SrA Sandra Byrd
 SrA Aishah Khursheed
 SrA Sean McGahuey
 SrA Whitney Renee Rogers
 A1C Tabita Enciu
 A1C Matthew Paladino
 A1C Laquita Wilson

Get One Referrals



Congrats go to MSgt Louis Lohrfink with the 512th Equipment Maintenance Squadron. He referred a friend who joined the Air Force Reserve in fiscal year 2006. Way to go!

Future Air Force

Senior Master Sgt. John Bouchard and Senior Airman Nattessa Gilbert, both with the 326th Airlift Squadron, serve a local Boy Scout group lunch as part of a tour of the 512th Operations Group during the January UTA.



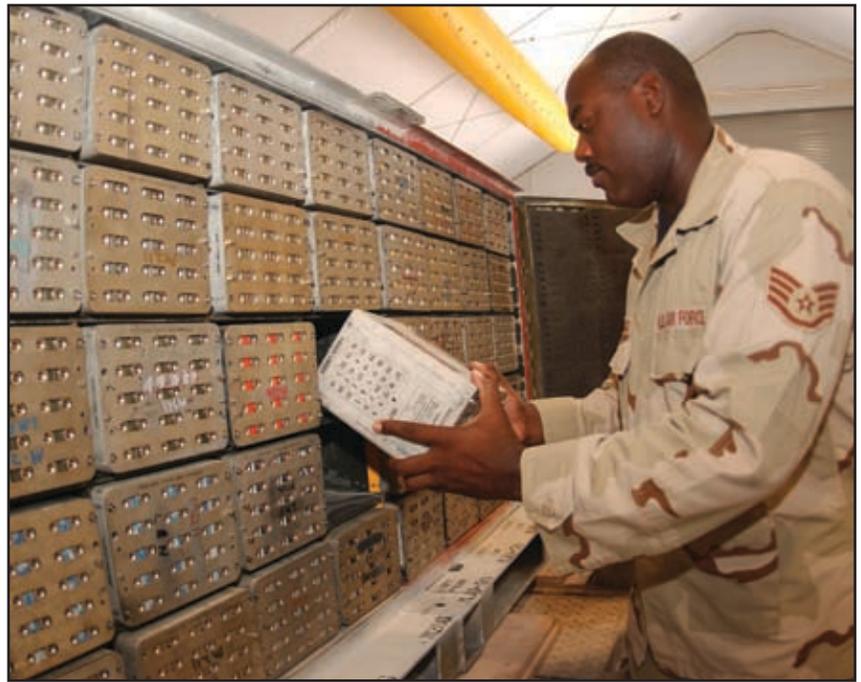
Submitted photo

The Lighter Side



Photo by Jason Minto

436th Airlift Wing Commander Col. Sam Cox presents Chief Master Sgt. George E. Mosley, 709th Airlift Squadron loadmaster, with the Durham Award, named after the African-American general and pilot. The chief was honored for his accomplishments in encouraging diversity on Dover Air Force Base.



Submitted photo

Staff Sgt. Ricardo Lucas, 512th Equipment Maintenance Squadron, loads flare modules into a trailer while deployed to Southwest Asia. Sergeant Lucas, a munitions crew chief, recently returned to Dover Air Force Base after a five-month assignment.



Photo by 1st Lt. Marnee A.C. Losurdo

Chaplain (Lt. Col.) John Groth shoots for 26 during a 30-and-Over League game Jan. 20. It was the 512th Mission Support Squadron team's first game, and they lost 41-32 to the 436th Medical Group. The team is coached by Tech. Sgt. Hakim Tutt, 512th MSS.



Photo by Tech. Sgt. Bill Yoder

Betsy Wild, wife of then Senior Master Sgt. William T. Wild, III, and sons Taylor, 14, and Griffin, 9, and daughter Elizabeth, 2, pin chief stripes on the 512th Security Forces Squadron's newest chief master sergeant during a promotion ceremony Jan. 7. Chief Wild was promoted Jan. 1 and became the first enlisted member to achieve the top enlisted rank in the 512th SFS. He has served 21 years as a traditional reservist.



Photo by Lt. Col. John Groth

Sigonella sunrise

In the early morning hours Nov. 20, a 512th Airlift Wing crew prepares for take-off from U.S. Naval Air Station Sigonella, Sicily. Col. David H. Wuest, 512th AW vice commander, Col. Don Sloan, 512th Operations Group commander, and 512th AW Chaplain Lt. Col. John Groth were part of the crew that was on the mission to Southwest Asia.

UTA Schedule

FY2006	A Team	B Team
FEB	4-5	25-26
MAR	11-12	25-26
APR	1-2	22-23
MAY	6-7	20-21
JUN	10-11	24-25
JUL	8-9	22-23
AUG	5-6	19-20
SEP	9-10	16-17

512th Airlift Wing
 Public Affairs Office
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 UNITED STATES AIR FORCE
 OFFICIAL BUSINESS

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February
UTA
paydates

A-Team pays
 Feb. 15
 B-Team pays
 March 8